



DISPOSSESSION POLICY

A. PURPOSE

The MCYSA seeks to provide a safe and emotionally healthy environment at each of our competitions. Occasionally, players, coaches, referees, and spectators act in a manner not becoming or in support of this goal. As such, continued behavior in this manner requires that individual be disciplined. This policy outlines the process to take place should such an event occur and carries legal grounds based on Amendment 14 of the U.S. Constitution stating no individual or organization shall be required to offer involuntary servitude.

B. ENFORCEMENT

This policy shall be enforced by the MCYSA Board of Directors in cooperation with USSF officials, MCYSA Coaches, and local law enforcement if deemed necessary.

C. INAPPROPRIATE BEHAVIOR

Inappropriate behavior includes but is not limited to intentional:

- Deliberate violation of facility posted rules
- Provocation
- Threatening
- Arguing
- Defiance
- Dissent
- Intimidation
- Verbal or Physical Abuse
- Physical Aggression/Assault
- Destruction of Property
- Self-Injury
- Severe Tantrums

D. PLAYERS

Any player participating in inappropriate behavior shall be subject to suspension or termination from the league and league facility.

SUSPENSION OR TERMINATION ESCALATION PROCEDURE

- a. The USSF official shall, enforce the laws of the game by first displaying a red card through the officiating process. That player may not be replaced and may not participate in the following match.
- b. If the behavior continues off of the field, the USSF official shall send the player away from the general environment with assistance from the coach of the team in which the player is a member.
- c. The USSF official shall complete a match report for the card as well as the match report supplement and submit it to the Board of Directors for further dissemination.
- d. Should such behavior continue in future matches, the Board may terminate the players membership by:
 - Notifying the coach of the player, the parent/guardian of the player, and the player themselves. Any appeal by the parents/guardian or player must be done within seventy-two (72) hours of the notification.



- e. If an appeal is submitted, the Board of Directors shall give notice to the coach of the team of which the player is a member. Said coach shall appear, in the capacity as an adviser, with the player before the Board of Directors, which has the full power to suspend or revoke such player's right to future participation.

E. TEAM STAFF

Team staff consists of coaches, assistant coaches, or anyone in the team area that has completed the risk management application to do so. Team staff participating in inappropriate behavior shall be subject to suspension or termination from the league and league facility.

SUSPENSION OR TERMINATION ESCALATION PROCEDURE

- a. The USSF official shall, enforce the laws of the game using the Ask, Tell, Dismiss process. Team staff that has been dismissed may not participate in the following match.
- b. The USSF official shall notify the referee coordinator about the incident as well as complete a match report and match report supplement then submit it to the Board of Directors for further dissemination.
- c. Should such behavior continue in future matches, the Board may terminate the staff membership by:
 - Notifying the staff member in writing indicating they are no longer allowed at the facility or any sanctioned MCYSA match. Any appeal by the staff member must be done within seventy-two (72) hours of the notification.
 - This staff member cannot participate in any capacity at any and all future matches.
- d. If an appeal is submitted, the Board of Directors shall give notice to the staff member to appear before the Board of Directors, which has the full power to suspend or revoke such member's right to future participation.
- e. In the event this staff member is the head coach, an assistant from the team will be asked to step into the head coach position for the remainder of the season. If there is no coach available the Board will appoint someone to manage the games already on the schedule.

F. SPECTATORS

Spectators consist of anyone at the match or in the facility that do not fall in the team staff or player category. Spectators participating in inappropriate behavior shall be subject to suspension or termination from the league and league facility.

SUSPENSION OR TERMINATION ESCALATION PROCEDURE

- a. The USSF official shall, enforce the laws of the game using the Ask, Tell, Dismiss process.
- b. The USSF official shall notify the referee coordinator about the incident as well as complete a match report and match report supplement then submit it to the Board of Directors for further dissemination.



- c. The referee coordinator will notify the Board, track all correspondence concerning the incident, and provide a verbal warning to the spectator for the proper behavior and procedure in future matches.
- d. Should such behavior continue in future matches, the Board may terminate the spectator membership by:
 - Notifying the spectator in writing or in person indicating they are no longer allowed at the facility or any sanctioned MCYSA match. Any appeal by the spectator must be done within seventy-two (72) hours of the notification.
- e. If an appeal is submitted, the Board of Directors shall give notice to the spectator to appear before the Board of Directors, which has the full power to suspend or revoke such member's right to future participation.